



Presenter – Kathryn Hubert, Founder of Chez Genèse

THE POWER OF DISABILITY INTEGRATION

Creating Belonging In A Biased World

BIO

Kathryn Hubert founded Chez Genèse, an award-winning French café in Greensboro, NC in 2018. Chez Genèse provides community and inclusion by training and employing adults with disabilities, which make up 50% of the team. Kathryn has degrees in Culinary and Hospitality Management and spent a year in France studying French culture and food. Kathryn and her team are on a mission to change the way our world views and employs humans with disabilities, believing good food brings people together.

PROPOSAL

I (Kathryn) will facilitate a 90-minute virtual or in person session with the primary goal to change the way participants view and interact with disabled humans.

PARTICIPATION

- Participants will be asked to personally reflect, engage in breakout sessions, ask questions, and respond. This will be an interactive and hands on session!
- PowerPoint presentation will also be included (see attached).

SESSION GOALS

Goal One

To cast a vision for a world where disabled humans are fully accepted and belong.

Goal Two

To fill a cultural gap by providing language around disability and provide a comfortable space for participants to be curious and initiate or facilitate discussions around disability.

Goal Three

To recognize that, as a society, we typically either dismiss disability or see only the disability; instead, we want to acknowledge the reality of what someone is experiencing without limiting or defining that person based on a disability or diagnosis.

KEY ELEMENTS

- Overview & definition of disability.
- Primary areas that humans are impacted by disability.
- Introduction to Person First vs. Identity First language and when to use/not use.
- The danger of using disability euphemisms.
- Definitions and examples of inclusion and adaptability.
- What self-advocacy is and what it is not.

PRIMARY TAKEAWAY

For participants to walk away with a **commitment** to see and work with the fullness of humans with disabilities instead of reducing someone to their disability.

For additional questions, please contact Kathryn Hubert at kathryn@chezgenese.com or 336.663.7399. Follow along on YouTube & Instagram @chezgenese.